

Destination and Impact Goals



CLOSE THE ACHIEVEMENT GAP

85% of Educare DC children transitioning to kindergarten:

- Score in the high percentile for school readiness goals on the Bracken assessment
- Meet Pre-K Exit Expectations as stated in the 2019 DC Early Learning Standards



INCREASE TEACHER QUALITY

- Professional Development Institute coordinates all PD at Educare DC
- Teacher quality improves as assessed by an Educare developed teacher quality rubric



INCREASE OUR COMMUNITY'S HUMAN CAPACITY TO ACHIEVE THEIR RESPECTIVE GOALS

- Quantitative and qualitative measures are created and used to drive strategies



INCREASE RACIAL EQUITY

- 75% of board seats are held by people of color
- Racial equity training is embedded throughout the organization and touches all stakeholders of our work



SERVE MORE CHILDREN, PRIORITIZING THOSE WHO QUALIFY FOR EARLY HEAD START

- Focus and expand to DCPS newly built Birth to Three classrooms in Ward 7/8 serving 32 more children
- Prepare for and pursue growth opportunities at 1-2 new sites in DC and MD serving 30-100 more children



INCREASE OPERATIONAL BUDGET BY 10%

- Increase funding by developing targeted and strategic revenue sources and partnerships to fund priorities

PRIORITY 1:

Reimagine what high quality teaching looks like at Educare DC and develop or adopt the tools to achieve it



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PRIORITY 2:
**Design and
implement
a holistic Racial
Equity plan**



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PRIORITY 3:

**Create an emerging
leaders program
for staff, families
and external
stakeholders**

Educare DC Three-year Priorities Plan



**INCREASE OUR COMMUNITY'S
HUMAN CAPACITY TO ACHIEVE
THEIR RESPECTIVE GOALS**

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PRIORITY 4:

Develop a growth playbook and take internal steps so that Educare DC is ready for new growth opportunities



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PRIORITY 5:
**Strategically
expand revenue**



**INCREASE OPERATIONAL BUDGET
BY 10%**

- Increase funding by developing targeted and strategic revenue sources and partnerships to fund priorities